

7. REPORT OF THE VICE-CHANCELLOR ON MANAGEMENT/ADMINISTRATION

Introduction

The Vice-Chancellor's Report on management/administration addresses the following aspects:

- The principal managerial/administrative achievements must be measured in terms of the plans, goals and objectives set for the period under review;
- Managerial/administrative aspects of the operations of the institution, including new senior executive/administrative appointments;
- The achievements of the administrative structures and resources, regarding both personnel and systems, should be assessed in terms of realistic expectations;
- The adequacy of staffing levels, particularly in critical areas;
- The extent to which equity targets in the workplace have been realised;
- The quality of information available to management and the administrative processes involved;
- Student services and extra-curricular activities;
- Relationships with the community, both academic and service;
- Changing patterns in the provision of academic courses; and
- In addition, a statement of self-assessment of the achievement of the Principal in attaining the objectives set for the period under review with summary detail of realised achievements (self-evaluation) should be included.
- This report should address matters relating only to the management / administration of the institution.

The report has been structured according to the above points.

A. The principal managerial/administrative achievements

MUT's main goals for 2015 related to management and administration were as follows:

- Goal 7: Promote good governance and management principles at MUT
- Goal 10: Establish sustainable resource bases for the university

As indicated in MUT's Annual Performance Assessment Report as well as in the self-assessment at the end of this report, MUT has achieved the following with regards to the above two goals:

Goal 7:

MUT has ensured an average of 88% attendance of Council meetings.

MUT has succeeded in getting both its Strategic Plan for the period 2015 – 2019 and its Annual Performance Plan for 2015 approved by its Council and submitted both documents to DHET in the beginning of 2015.

Goal 10:

MUT has managed to exceed its number of third stream income projects and sources for the year. The target was 3 and MUT achieved 8 projects. However, MUT did not achieve its target for the total amount generated from third stream income of R2 million. MUT only succeeded in generating R1 432 772.

MUT has succeeded in keeping within its % annual budget versus expenditure variance of 3% and scored a 2.27% variance.

MUT has furthermore ensured that it did not receive any adverse audit findings for 2015.

B. Managerial/administrative aspects of the operations of the institution

MUT has had no problems with its managerial or administrative processes and the general operations of the university. It has however, managed to improve the management and administration of a number of its divisions. Below are some of the main areas where improvements have been achieved during the course of 2015: